

What is today's web?

© Intrasoft, 2008

Your employees are consumers

© IntraSEE, 2008

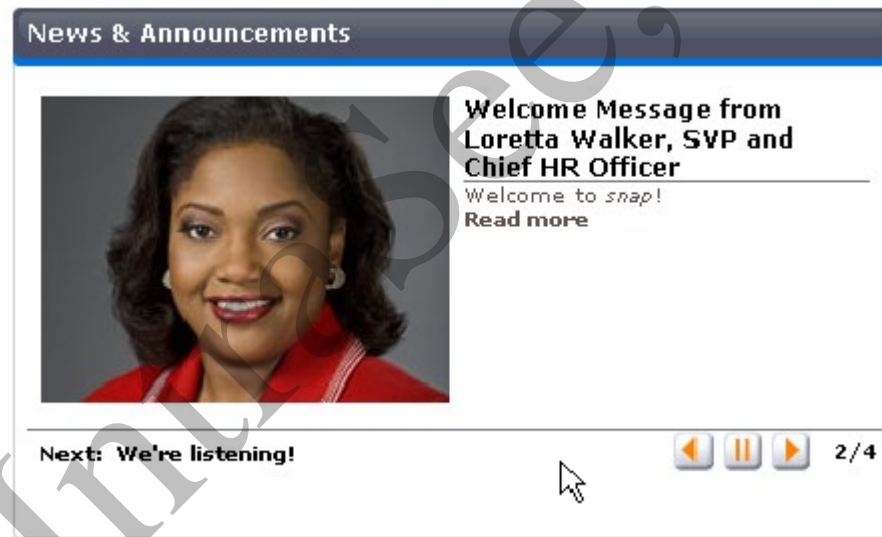
**Everything you are about to see is without
PS customization**

Reload-free Content

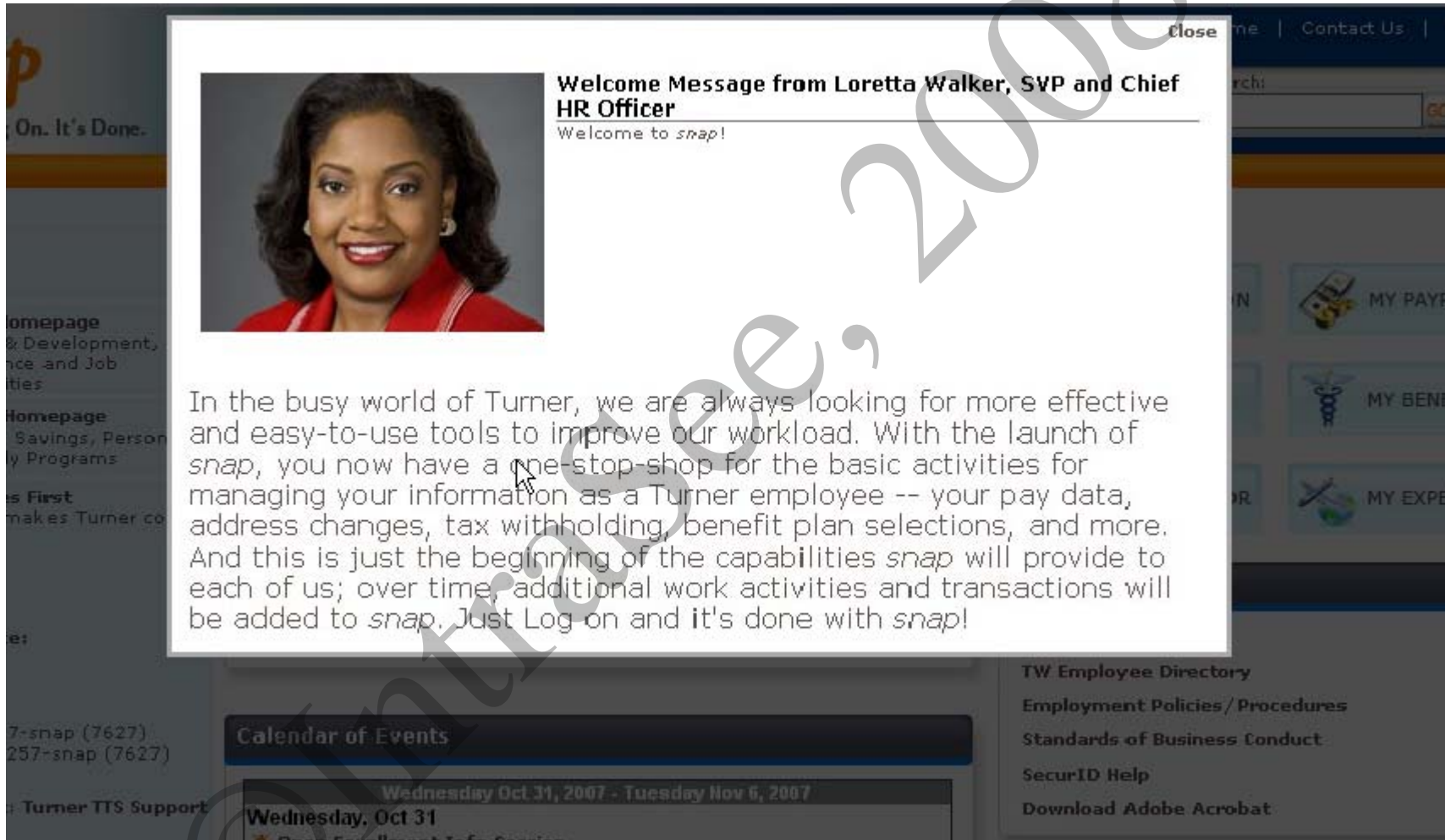
- Web 1.0 is not unlike client-server
 - Excessive server trips
 - Remember PIA 8.0 and FieldChange?
- Less reloads = speed & happiness
- Portal can be reload-free without customization!
 - News Publications
 - Photo Gallery
 - Calendar

Reload-free Content


- Auto rotating top stories
- Play, pause, next, previous buttons
- No reloads!



Reload-free Content



Close



Welcome Message from Loretta Walker, SVP and Chief HR Officer

Welcome to *snap*!

In the busy world of Turner, we are always looking for more effective and easy-to-use tools to improve our workload. With the launch of *snap*, you now have a one-stop-shop for the basic activities for managing your information as a Turner employee -- your pay data, address changes, tax withholding, benefit plan selections, and more. And this is just the beginning of the capabilities *snap* will provide to each of us; over time, additional work activities and transactions will be added to *snap*. Just Log on and it's done with *snap*!

Calendar of Events

Wednesday Oct 31, 2007 - Tuesday Nov 6, 2007

Wednesday, Oct 31

New Enrollment Info Session

TW Employee Directory

Employment Policies / Procedures

Standards of Business Conduct

SecurID Help

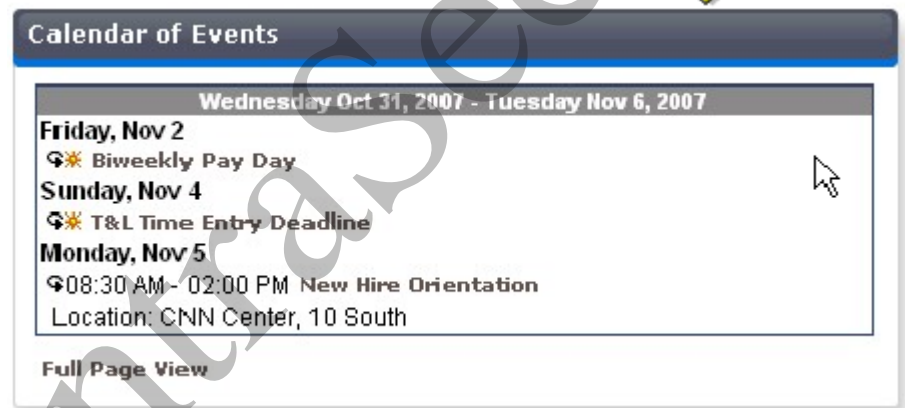
Download Adobe Acrobat

PS Components with AJAX

- AJAX can call any component or iScript
- Allows for Web 2.0 style “loading” images
- On the homepage
 - Bypass cache or portal proxy
 - Stay on the homepage
 - Intra-pagelet communication
- On a target page
 - Related content, links, etc
 - Cleaner pop-ups
 - Wizards without full page reloads

PS Components with AJAX

- Calendar pagelet
- Calendar details via AJAX
- Lightboxing keeps user on the homepage



PS Components with AJAX


The screenshot displays a web-based HR application interface. A central modal window is open, titled 'Employee's First - Employee', with a 'Close' button in the top right corner. The main heading of the modal is 'New Hire Orientation', with an 'Export to Outlook' link to its right. The event details are as follows:

- Date:** 11/05/2007
- Start Time:** 8:30AM PST
- End Time:** 2:00PM PST
- Location:** CNN Center, 10 South
- Summary:** In this session, new hires will learn about TBS history; gain knowledge of employees benefits, company location and company policies; learn to navigate Orbit; learn about their Benefits options and information from TBS Security.
- Web Site:** <http://pdc.turner.com/default.htm>

Below the details, there is a link that says 'Go to Calendar View'. At the bottom of the modal, a navigation bar shows 'Next: Welcome Message from Loretta Walker...' with navigation icons and '5/5'. The background application shows a sidebar with various menu items like 'Log On', 'USDEV', 'MY PAYROLL', 'MY BENEFIT', and 'MY EXPENSE'. The bottom right of the application displays 'Personal Information' and the ID '0006008371 A135'. A large watermark '© IntraSee, 2008' is overlaid diagonally across the entire image.

PS Components with AJAX

- Slow loading pagelets?
- Cache issues?



Personal Information

0006008371 A135
1020 Grand Con Course Apt 8N
Bronx, NY 10451
212/690-3531

[Click here to update this information](#)

PS Components with AJAX

The screenshot shows a web portal for 'snap' with a blue header and an orange navigation bar. The main content area is divided into several sections:

- Database:** PORUSDEV
- Home:** Includes links for Home, Careers Homepage, Benefits Homepage, and Employees First.
- News & Announcements:** Features a 'Welcome Message from Iretta Walker, SVP and Chief HR Officer' with a photo and a 'Read more' link. Below it is a 'Next: Two NEW courses for Managers' section with navigation arrows and a '1/5' indicator.
- Quick Links:** A grid of buttons for 'MY INFORMATION', 'MY PAYROLL', 'MY CAREER', 'MY BENEFITS', 'MY TIME & LABOR', and 'MY EXPENSES'.
- Personal Information:** A section with a 'LOADING' indicator, represented by a circle of dots.
- Tools & Resources:** Includes links for 'HR Directories' and 'TW Employee Directory'.

A yellow callout box with a black border and a yellow arrow pointing to the 'Next: Two NEW courses for Managers' section contains the following text:


For a portal page to load quickly, some times it is best to have some (potentially) slow loading pagelets load via AJAX calls. In this example an HCM component is loaded via an AJAX call. Note: No changes were made to the component.

At the bottom of the page, there is a copyright notice: © 2008.

Force Users to Read Alerts

- How do you know users actually read your communications?
 - Updated security policy
 - Updated end user agreement
 - Verify your address as correct
 - Alert! Office closure
 - More...
- AJAX/DHTML can force the user to read and accept a message
 - Targeted by role
 - Track acceptance
 - Effective date ranges

Force Users to Read Alerts

Close

Address & Phone Validation

Please review your address and phone information to validate it is correct.

Is your address and phone on file correct?

From time to time we ask you to verify your address on file as correct. We use your address for many things from benefits mailings to tax forms. It is important we always have your most recent address. Please review the current address we have on file for you and validate it as correct. Should you require a change to your address, click on the Change My Address link to update your address in Employee Self-Service.

Address:
123 Main Street
Unit #1
Chicago, IL 60622

Phone:
555-555-1234

[Change My Address](#) [Change My Phone Number](#) [My Address and Phone are correct, close this window](#)

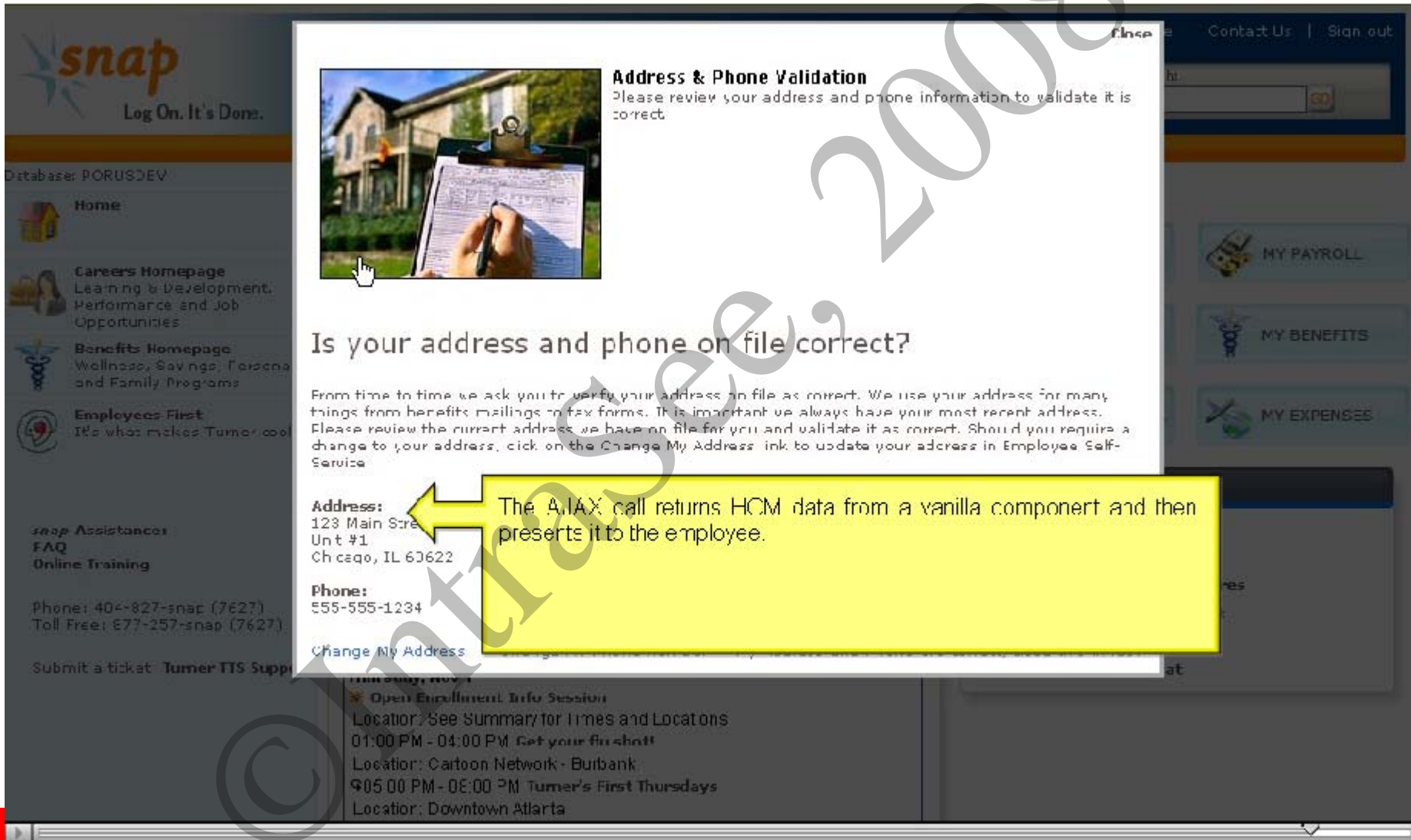
Friday, Nov 1

* Open Enrollment Info Session

Location: See Summary for Times and Locations:

01:00 PM - 04:00 PM **Get your flu shot!**

Force Users to Read Alerts



snap
Log On. It's Done.

Database: PORUSDEV

- Home
- Careers Homepage
Learning & Development, Performance and Job Opportunities
- Benefits Homepage
Wellness, Savings, Pension and Family Programs
- Employees First
It's what makes Turner cool

snap Assistance
FAQ
Online Training

Phone: 404-827-snap (7627)
Toll Free: 877-257-snap (7627)

Submit a ticket | Turner TTS Support

Open Enrollment Info Session
Locator: See Summary for Times and Locations
01:00 PM - 04:00 PM Get your flashoff!
Locator: Cartoon Network - Burbank
05:00 PM - 08:00 PM Turner's First Thursdays
Locator: Downtown Atlanta


Contact Us | Sign out

GO

MY PAYROLL

MY BENEFITS

MY EXPENSES



Address & Phone Validation

Please review your address and phone information to validate it is correct.

Is your address and phone on file correct?

From time to time we ask you to verify your address on file as correct. We use your address for many things from benefits mailings to tax forms. It is important we always have your most recent address. Please review the current address we have on file for you and validate it as correct. Should you require a change to your address, click on the [Change My Address](#) link to update your address in Employee Self-Service.

Address:
123 Main Street
Unit #1
Chicago, IL 60622

Phone:
555-555-1234

[Change My Address](#)

The AJAX call returns HCM data from a vanilla component and then presents it to the employee.

Update Worklists On The Fly

- Today's worklists are often updated by batch
- User's are frustrated/confused by data delays
- Imagine a global worklist that updated instantly
 - Web services, AJAX, DHTML
- Imagine tracking what people clicked on
 - Not just worked on
- PeopleSoft and non-PeopleSoft

Update Worklists On The Fly

AOL PeoplePlace BETA

Welcome, Deanna Crowe | Sign out | End Act As

Search My Links: ▾

PeoplePlace Home | **Manager's Desktop** | People Dashboard | Contact PeopleDirect | Give Us Feedback

People Strategy | Source & On Board | Administer Contractors | Manage Performance Development | Manage Jobs & Pay | Manage Time Off & Disability | Manage Transfers Reassignments | Manage Separations

Items Awaiting Attention

You have: 4 Items | 2 New

- Reassignment
NEW - For Test Employee
- Employee Job Title Correction
NEW - For Deanna Murray
- Realignment
For group
- Market Adjustment
For Michal Jackson

Items You've Initiated

In Process: 3 Items

- Standard Hours Change
For Jack Flash Pending completion by Theresa Thompson
- Complete Realignment
For Kelly Madris Pending completion by Sara K. Dunn
- Complete Realignment
For Nelson Terry Pending completion

View Complete History

Quick Links

- GOAL Item Employee

Manager's Desktop

The Manager's Desktop organizes all your vital team and employee information in one convenient location. It includes the tools you need to initiate a variety of managerial actions.

Show Details ▾

The AJAX enabled pagelet is an iScript that reads "Do" items from multiple systems that post data to it via a web service.

- Build a People Strategy
- Source & On-Board
- Administer Contractors
- Manage Performance Development
- Manage Jobs & Pay
- Manage Time-Off & Disability
- Manage Transfers Reassignments
- Manage Separations
- Change Employee Cost Center
- Complete Realignment
- Submit Involuntary Termination
- Submit Voluntary Termination
- Submit Employee Death Record

Team Viewer

- Use this tool to view information about all the people within your organization
- To show or hide level, salary and performance rating information, click the sensitive data link

Show Sensitive Data

Make The Most Of Your Space

- Browser scrollbars can be a nuisance
- Avoid scrollbars with DHTML & XSLT
 - Expand/collapse
 - Tabbing
 - Fade in, fade out & scroll in, scroll out
 - Lightboxes
 - iTunes like cover flow
 - And all without customization!
- This is what users are accustomed to now
 - Yahoo
 - Google
 - Popular consumer sites

Add Expanding/Collapsing Navigation

snap
Log On. It's Done.

Welcome to *snap*

Home | Contact Us | Sign out

Search: GO My Links:

Database: PORUSDEV

Home
Home

Careers Homepage
Learning & Development, Performance and Job Opportunities

Benefits Homepage
Wellness, Savings, Personal and Family Programs

Employees First
It's what makes Turner cool

snap Assistance:
FAQ
Online Training

Phone: 404-827-snap (7627)
Toll Free 877-257-snap (7627)

submit a ticket: **Turner TTS Support**

News & Announcements

Have you Opted Out?
Opt out of paper W2 Statement - Get Your W2 Online

Clicking on a button a second time will collapse the pagelet area.

Next: Welcome Message from Loretta Walker... 5/5

Calendar of Events

Wednesday Oct 31, 2007 - Tuesday Nov 6, 2007

Friday, Nov 2
☀ Biweekly Pay Day

Sunday, Nov 4
☀ T&L Time Entry Deadline

Monday, Nov 5
☀ 9:00:00 AM - 02:00 PM New Hire Orientation
Location: CNN Center, 10 South

Full Page View

Quick Links

MY INFORMATION MY PAYROLL
MY CAREER MY BENEFITS

MY LEARNING & DEVELOPMENT
Enroll in a Class
View Your Learning Transcript
Cancel a Class

MY PERFORMANCE
My Performance Plan (TPMP)

MY JOB OPPORTUNITIES
View All Turner Jobs
View All Time Warner Jobs

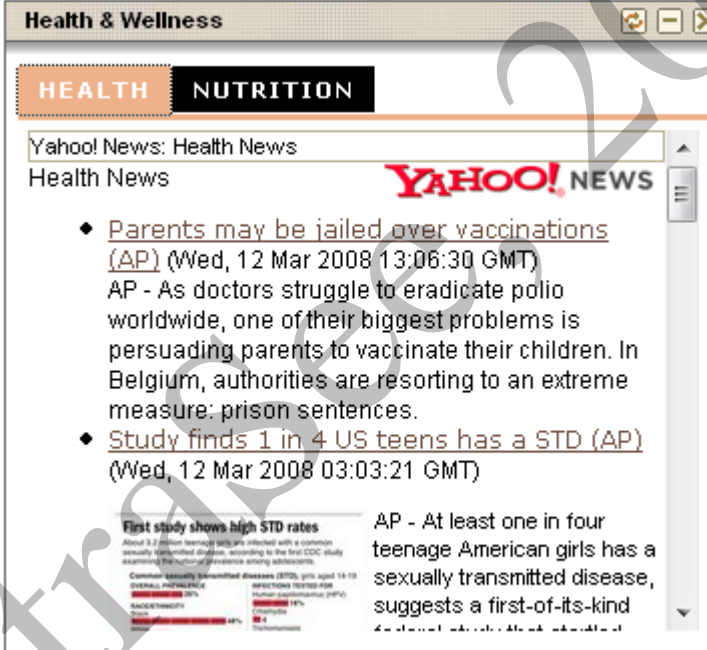
Careers Homepage

MY TIME & LABOR MY EXPENSES

Personal Information

0006008371 A136

Use Tabbing



The screenshot shows a web browser window titled "Health & Wellness". The page has two tabs: "HEALTH" (selected) and "NUTRITION". The main content area displays a Yahoo! News article. The article title is "Parents may be jailed over vaccinations (AP) (Wed, 12 Mar 2008 13:06:30 GMT)". The text of the article discusses the struggle to eradicate polio worldwide and mentions that in Belgium, authorities are resorting to extreme measures like prison sentences. Below this, there is another article snippet titled "Study finds 1 in 4 US teens has a STD (AP) (Wed, 12 Mar 2008 03:03:21 GMT)". To the right of this snippet is a small bar chart titled "First study shows high STD rates" with the following data:

Category	Percentage
Overall prevalence	26%
Chlamydia	10%
Gonorrhea	14%
Human papillomavirus (HPV)	14%

The browser window also shows a large watermark "© Intra 2008" diagonally across the page.

Interlinked Computing

- Web 2.0 is syndication, APIs, and interlinked sites
- This is needed in today's enterprise
- New Hire Checklist
 - Enter data into backend HR system (address, W4, etc)
 - Read policies and procedures
 - Sign up for email, badges, parking passes, etc
- How do we appear as one to a user?
- How do we not confuse them?

Interlinked Computing


My Page Guest Investor Administration

Wed, Apr 16,

Follow These Steps

1. New Employee Overview
2. Verify Personal Information
3. Emergency Contacts
4. W4
5. Direct Deposit
6. Benefits Enrollment
7. Employee Handbook
8. Corporate Security
9. Meet Your Team

Direct Deposit Tips

 Make sure your deposits add up to 100%!

For Help:

Contact Payroll

Get Started as a New Employee - Direct Deposit [Edit Group](#) [< Previous](#)

Direct Deposit

Emmylou Dell

Direct Deposit Detail						
Account Type	Routing Number	Account Number	Deposit Type	Amt/Pct	Deposit Order	

[Add Account](#) [Pay Statement Print Option](#)

[Return to Payroll and Compensation](#)

[Edit Content](#)